



Code of Conduct

The North American Bikeshare & Scootershare Association (NABSA) collaborates across sectors to grow shared micromobility and its benefits to communities, creating a more equitable and sustainable transportation ecosystem. NABSA is the industry’s only membership organization with representation from system owners, operators, host cities, equipment manufacturers and technology and service providers.

NABSA has five core values that guide NABSA, our members, and the shared micromobility industry.

NABSA’s core values are:

Safety

Safety is prioritized every step of the way, from vehicles and workplaces to the communities and environments being served.

Diversity, Equity, Inclusion, & Belonging (DEIB)

Through learning, listening, and growing, we strive to make shared micromobility more available to all who need it, to cultivate an environment of support in our industry, and to foster a deep sense of community where diversity is valued and celebrated.

Integrity

We take time to build relationships and operate with trust and respect for community partners, riders, and industry colleagues.

Health

We advance shared micromobility as a tool to help build healthier communities for those who reside in them.

Sustainability

We prioritize stewardship of the planet and the continued innovation of shared micromobility to advance sustainable transportation, communities, and industry practices.



NORTH AMERICAN BIKESHARE & SCOOTERSHARE ASSOCIATION

Per our bylaws, failure to comply with NABSA's Code of Conduct will lead to suspension or expulsion.

NABSA may suspend or expel any member for cause, including violation of our policies and rules or any conduct that goes against the best interests of NABSA as an organization, or the shared micromobility industry as a whole. Suspension or expulsion of a member will require the affirmative vote of a majority of NABSA board members at a meeting called at least five days prior to the effective date of the suspension or expulsion. At least 20 days prior to the meeting, written notice of the proposed suspension or expulsion and a statement of the charges and notice of the date, time and place of the meeting, will be sent to the member by any method of delivery allowed under the Colorado Nonprofit Corporation Act. If the notice is mailed, it must be by first class or certified mail, sent to the last address of the member shown on NABSA's records. The member may appear in person or through its representative and present any defense to the charges before action is taken. A suspended or expelled member is not entitled to exercise any rights and privileges of membership, including the right to vote, during the period of suspension or after expulsion. A suspended or expelled member remains liable to NABSA for any outstanding dues and fees.

NABSA's Code of Conduct includes a commitment to fair competition and compliance with antitrust laws.

NABSA and its members are committed to full compliance with all laws and regulations and to maintaining the highest ethical standards in the way it conducts its activities. All NABSA meetings and activities will be conducted in strict compliance with all applicable federal and state antitrust and competition laws, as set forth in NABSA's Antitrust Compliance Policy and Principles and the corresponding Antitrust Statement. Each member will also be guided by its own legal counsel with regard to the scope of permitted NABSA activity.

As a member of the North American Bikeshare & Scootershare Association, I, individually and the organization I represent, pledge to follow all federal, state and local laws and regulations and will speak up against those that violate this Code of Conduct. We agree to act ethically, responsibly and in good faith with local jurisdictions and industry competitors and live by the values of NABSA identified above to bring better shared micromobility to cities across North America.

Signature

Title

Organization

Name

Date